



Richmond Dales Amateur Swimming Club

providing podium potential since 1976



Richmond Dales Swimming Club in North Yorkshire is looking to appoint a keen, ambitious and motivated Head Coach.

The Club has over 140 members and the newly appointed Head Coach will be involved in the development of all squads and in leading the coaching team. All the training is carried out between Catterick and Richmond Leisure centres in North Yorkshire. Both providing excellent facilities and water time to encourage continual growth and development.

If you have ambition, drive and enthusiasm as well as a proven track record in developing swimmers of all abilities this is an excellent opportunity to further develop your own skills and our Club with the backing of a supportive board and great resources to help. A proven desire to develop yourself as a coach and individual will also be essential.

You will be responsible for leading and mentoring existing coaching staff and you will report directly to the Club Board. You will oversee the training and development of all of our Members both within the water and in land training.

You will be contracted to work a minimum of 30 hours a week and there is an expectation that attendance at galas, club organised events, meetings both internal and external will form part of your role.

Salary will be dependent on experience but is expected to fall in the range of £23000 to £26000 per annum.

The successful candidate should be qualified to a minimum of Swim England, Swimming Coach Award or equivalent

The Club is looking to have the appointed person fully take up their role on the 2nd January 2020.

Closing date for applications: 12th October 2019. Interviews and selection process will take place during October.

Please send your CV and covering letter to Chris Smith – Chairperson RDASC (chair@rdasc.org.uk). If you would like a confidential discussion on the role prior to applying, please contact 07946 196212.

	Essential	Desirable/ working towards
Qualifications	<ul style="list-style-type: none"> •Swim England, Swimming Coach Award or equivalent •Member of IOS/ BSCA 	<ul style="list-style-type: none"> •Swim England, Senior Coach award or equivalent. •National Pool Lifeguarding Qualification or equivalent •Degree in sports related subject •Rescue Certificate for Swimming Teachers and Coaches •Sports coach UK Safeguarding & protecting children •Sports coach UK Equity in your coaching •Sports coach UK How to coach disabled people in sport •Land training/ strength & conditioning qualification •CPD courses in nutrition
Experience	<ul style="list-style-type: none"> •Experience at Head Coach or Assistant Head Coach level •A thorough understanding of the British Swimming, Optimal Athlete Development Framework (OADF) •Appropriate & demonstrable level of technical skill •Appropriate & demonstrable level of theoretical knowledge •Experience of coaching youth/senior athletes •Proven track record in developing swimmers of all abilities at all ages. •Understanding of Health and Safety within the swimming pool environment including ability to demonstrate knowledge of child safeguarding good practice within the swimming environment 	<ul style="list-style-type: none"> •Experience in liaising with partners in the governing body and local authorities •Delivering in-house training to other members of a coaching team •Experience of coaching athletes to British national & championship level •Knowledge of a wide range of training methods •Managing Health & Safety within the swimming club context •Experience of SwimMark process
Behavioural	<ul style="list-style-type: none"> •Personable & approachable nature •Passion for building a strong team •Ability to motivate others •Swimmer focussed •Business awareness •Problem solving skills 	<ul style="list-style-type: none"> •Experience of implementing a swim development plan •Evidence of being able to easily build & maintain positive relationships with all stakeholders (swimmers, parents, other coaches and pool providers)
Other	<ul style="list-style-type: none"> •Ability to work hours as required (to include mornings, evenings & weekends) •Hold full driving licence •The role will be conditional on satisfactory DBS checks 	