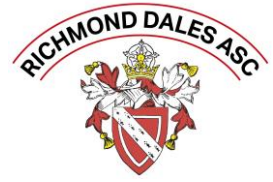




Richmond Dales Amateur Swimming Club  
providing podium potential since 1976



Richmond Dales Swimming Club in North Yorkshire is looking to appoint an ambitious Performance Coach.

The Club has over 130 members and plays an important role in the local community – delivering a friendly and fun swimming experience built around a competitive centre.

The newly appointed Performance Coach would be responsible for the delivery of coaching (pool and land-based) to swimmers in Regional and Nationals squads. The Performance Coach would form part of a 5 strong coaching team and be expected to input into the full swim program in order to raise levels across the board.

Richmond Dales Swimming Club is part of the Northumberland & Durham district and the North East region. All training is carried out between Catterick and Richmond Leisure centres in North Yorkshire – both are 25m facilities with Competition Level Starting Blocks.

If you have ambition, drive and enthusiasm as well as a proven track record in developing performance swimmers this is an excellent opportunity to further develop your own skills and our Club.

You will be contracted to work a minimum of 20 hours a week and there is an expectation that attendance at galas and other events / meetings will form part of your role. Salary will be dependent on experience.

The successful candidate should be qualified to a minimum of Swim England Level 2 Certificate in Coaching Swimming or Swim England Coach Certificate.

The Club is looking to have the appointed person fully take up their role as soon as possible. (subject to satisfactory checks and DBS) Closing date for applications: Friday 1<sup>st</sup> April 2022

Interviews and selection process: Week of 11 April 2022

Please send your CV and covering letter to Mr Steve Jones – Chairperson RDASC (chair@rdasc.org.uk). If you would like an informal discussion on the role prior to applying, please contact 07946 196212.

Previous applicants need not apply.

	Essential	Desirable/Working Towards
Qualifications	<ul style="list-style-type: none"> <li>Swim England Level 2 Certificate in Coaching Swimming or Swim England Coach Certificate</li> <li>•Member of IOS/ BSCA</li> <li>•National Pool Lifeguarding Qualification (or be willing to qualify as NPLQ)</li> <li>•Sports Coach UK Safeguarding &amp; protecting children (or equivalent)</li> </ul>	<ul style="list-style-type: none"> <li>•Swim England Senior Coach</li> <li>•Degree in sports related subject</li> <li>•Sports Coach UK Equity in your coaching</li> <li>•Sports Coach UK How to coach disabled people in sport</li> <li>•Land training / strength &amp; conditioning qualification</li> <li>•Recent CPD within the Swimming / Strength &amp; Conditioning.</li> </ul>
Experience	<ul style="list-style-type: none"> <li>•Experience at Head Coach or Assistant Head Coach level</li> <li>•A thorough understanding of the Optimal Athlete Development Framework (OADF)</li> <li>•Appropriate &amp; demonstrable level of technical skill</li> <li>•Appropriate &amp; demonstrable level of theoretical knowledge</li> <li>•Experience of coaching young athletes</li> <li>•Proven track record in developing swimmers of all abilities</li> <li>•Understanding of Health and Safety within the swimming pool environment including ability to demonstrate knowledge of child safeguarding good practice within the swimming environment</li> </ul>	<ul style="list-style-type: none"> <li>•Experience in liaising with partners in the governing body</li> <li>•Delivering in-house training to other members of a coaching team</li> <li>•Experience of coaching athletes to British national &amp; championship level</li> <li>•Knowledge of a wide range of training delivery methods</li> <li>•Managing Health &amp; Safety within the swimming club context</li> <li>•Experience of the SwimMark process</li> </ul>
Behavioural	<ul style="list-style-type: none"> <li>•Personable &amp; approachable nature</li> <li>•Passion for building a strong team</li> <li>•Ability to motivate others</li> <li>•Swimmer focussed</li> <li>•Problem solving skills</li> </ul>	<ul style="list-style-type: none"> <li>•Experience of implementing a swim development plan</li> <li>•Evidence of being able to build &amp; maintain positive relationships with all stakeholders (swimmers, parents, other coaches and partners)</li> </ul>
Other	<ul style="list-style-type: none"> <li>•Ability to work hours as required (to include mornings, evenings &amp; weekends)</li> <li>•Hold full driving licence</li> <li>•The role will be conditional on satisfactory DBS checks</li> </ul>	